

# The College of New Jersey Biology Department Strategic Map: 2012-2014

**To develop a biology program that is nationally recognized for high quality education and scholarship**

**A: Clarify and communicate mission identity and distinctiveness**

1 Define mission, vision, and educational outcomes

2 Identify points of excellence and distinctiveness

3 Implement effective communication strategies for key target audiences

4 Increase the diversity of successful biology students

**B: Provide premiere academic programs and transformational experiences**

1 Define learning outcomes for biology students

2 Assess effectiveness of current curriculum

3 Identify and implement curricular improvements

4 Strengthen and develop a student's ability to define their goals and work productively

Provide experiences that prepare students for nationally competitive graduate and professional schools

**C: Provide an environment that supports faculty as teacher/scholars**

1 Integrate scholarship into our courses to enhance teaching and learning outcomes

2 Enhance opportunities to develop innovative and effective pedagogies

3 Increase opportunities to share best practices in teaching

4 Engage faculty in direct dialogue about incorporating exploratory, experimental hypothesis-driven research into the curriculum

1 Enhance opportunities to promote faculty scholarship

2 Define mode of involvement and assessment of students in research

3 Ensure resources and release time are aligned with priorities

**D: Create a strategically effective department that supports A, B, C**

1 Integrate departmental strategic goals with school and college plans

2 Integrate decision-making with strategic goals

3 Develop capacity for and implement an ongoing program of assessment